

## **Libjobs Privacy Policy**

### **What information do we collect**

#### Anonymous Information for all visitors.

Libjobs may gather information about specific anonymous visits to our site, such as the IP address or domain used to access the site, length of time spent, pages viewed, and other aggregate information. This statistical information used in planning and reporting for our internal use and those of our partners.

#### Personal User Information

In creating your Libjobs account we ask for your first and last name, address, phone number and email address in order that we may contact you, if necessary, regarding your account.

When you provide personal information to us, we may communicate and disclose it to third parties for the purpose of fulfilling, servicing and completing your requests and the transactions related to it. These third parties may be in Canada or in other parts of the world. By registering with Libjobs, you agree that your information may be shared with third parties for the purpose of fulfilling, servicing and completing your requests and transactions related to it.

Although we use all reasonable means to ensure that the information you provide to us is not used by third parties for purposes other than those described in this Privacy Policy, Libjobs is not responsible for any improper use of your personal information that is beyond our reasonable control.

We may also aggregate statistics that we gather about the visitors to the Site, traffic patterns, sales, services and provide these statistics to third parties, however, these statistics will not include any personal information that identifies individuals.

#### Resumes

Libjobs is a career site and allows users the option to add your resume to our online resume database. Adding your resume to our database means all employers or recruiters who pay for access to our resume database service will have access to your Active resume. Our best efforts are made to grant access to this database only to paying employers, but cannot guarantee that other parties will not, without our consent, gain access to this database. You have the ability to remove or modify your resume contents at any time, however employers and recruiters who have gained access to the database, may have retained a copy of your resume for their own files or databases. We are not responsible of r the retention, use, or privacy of resumes in these instances, or

for the use or privacy of resumes by any such parties while resumes are in the database.

### Updating Information

You can log in to your account on Libjobs and update your information at any time.

### Links to other Sites

This site may contain links to other sites, including those of our business partners. Please understand that we are not responsible for the content or privacy of other sites.

### Changes to this Policy

We reserve the right to change this Privacy Policy at any time. Reasonable efforts will be made to make all our customers and partners aware of these changes in a timely manner, by posting a notice on our home page. Continued use of this site after such notice is posted will constitute your acceptance of the changes. However, we will seek your consent if we want to use your personal information for purposes other than those you have agreed to previously.